Coverage Period: 10/01/2021 - 09/30/2022
Coverage for: Family Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to https://pacificsource.com/plan-details. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary <u>HealthCare.gov/sbc-glossary</u> or call 1-800-688-5008 to request a copy.

Important Questions	Answers	Why this Matters:			
What is the overall deductible?	\$1,000 individual/\$3,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .			
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-network: <u>preventive care</u> ; office visits; outpatient <u>rehabilitation and habilitation services</u> . In-network: Tier one and preventive Rx drugs. Vision age 18 and younger - In-network: vision exam and hardware. Out-of-network: 1st \$40 vision exam and 1st \$75 vision hardware.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>Healthcare.gov/coverage/preventive-care-benefits/</u> .			
Are there other deductibles for specific services?	Yes. Pharmacy deductible \$250.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.			
What is the out-of-pocket limit for this plan?	In-network provider: \$2,500 individual/\$7,500 family Out-of-network provider: \$3,000 individual/\$9,000 family /Prescription Drug OOP \$2,000 individual/\$4,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.			
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	<u>Premiums</u> , <u>balance-billing</u> charges, Rx drugs and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .			
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See Providerdirectory.pacificsource.com/?nPlan=Navigator or call 1-800-688-5008 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider perfore</u> you get services.			
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.			



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>co-pay</u> , <u>deductible</u> does not apply	70% co-insurance	None	
	Specialist visit	\$40 <u>co-pay</u> , <u>deductible</u> does not apply	70% co-insurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge, <u>deductible</u> does not apply	70% <u>co-insurance</u>	Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	50% <u>co-insurance</u>	70% co-insurance	None	
-	Imaging (CT/PET scans, MRIs)	50% <u>co-insurance</u>	70% co-insurance	Preauthorization required.	
	Tier one drugs	Retail: \$10 <u>co-pay</u> , <u>deductible</u> does not apply Mail: \$30 <u>co-pay</u> , <u>deductible</u> does not apply	Same as retail		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available	Tier two drugs	Retail: \$30 <u>co-pay</u> Mail: \$90 <u>co-pay</u>	Same as retail	Prescription benefit includes certain outpatient drugs as a preventive benefit at no charge when received in-network, deductible does not apply. Cost share amounts shown represent a 30 day supply at retail and a 90 day supply at mail order. Quantity for retail and mail order are limited to a 90 day supply. Quantity for Specialty drug is limited to 30 day supply. Preauthorization required for certain drugs. If a manufacturer coupon or rebate is used, the amount of the discount will not accumulate toward the deductible or the maximum out-of-pocket limit.	

	What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information		
at https://pacificsource.co m/drug-list	Tier three drugs	Retail: \$50 <u>co-pay</u> Mail: \$150 <u>co-pay</u>	Same as retail			
	Specialty drugs	\$150 <u>co-pay</u>	Same as retail			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% <u>co-insurance</u>	70% <u>co-insurance</u>	None		
surgery	Physician/surgeon fees	50% <u>co-insurance</u>	70% co-insurance			
If you need immediate medical attention	Emergency room care	Medical emergency: \$500 <u>co-pay</u> /visit plus 50% <u>co-insurance</u> Non-emergency: \$500 <u>co-pay</u> /visit plus 50% <u>co-insurance</u>	Medical emergency: \$500 co-pay/visit plus 50% co-insurance Non-emergency: \$500 co-pay/visit plus 70% co-insurance	Co-pay waived if admitted.		
	Emergency medical transportation	Ground: 50% <u>co-insurance</u> Air: 50% <u>co-insurance</u>	Ground: 50% <u>co-insurance</u> Air: 50% <u>co-insurance</u>	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. Out-of-network air based on 200 percent of Medicare allowance.		
	Urgent care	\$60 <u>co-pay</u> , <u>deductible</u> does not apply	70% <u>co-insurance</u>	None		
If you have a hospital stay	Facility fee (e.g., hospital room)	50% <u>co-insurance</u>	70% <u>co-insurance</u>	Limited to semi-private room unless intensive or coronary care units, <u>medically necessary</u> isolation, or hospital only has private rooms. <u>Preauthorization</u> required for some inpatient services.		
	Physician/surgeon fees	50% <u>co-insurance</u>	70% co-insurance	None		
If you need mental health, behavioral	Outpatient services	\$20 <u>co-pay</u> , <u>deductible</u> does not apply	70% <u>co-insurance</u>	None		
health, or substance abuse services	Inpatient services	50% <u>co-insurance</u>	70% <u>co-insurance</u>	<u>Preauthorization</u> required for some inpatient services.		

	What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information		
If you are pregnant	Office visits Childbirth/delivery professional services	50% <u>co-insurance</u>	70% <u>co-insurance</u>	Cost sharing does not apply for preventive services. Practitioner delivery and hospital visits are covered under prenatal and postnatal care. Facility is covered the same as any other hospital services. Elective abortions are excluded, except to save the life of the mother, or if the pregnancy is a result of rape or incest.		
	Childbirth/delivery facility services					
	Home health care	50% <u>co-insurance</u>	70% co-insurance	Limited to 40 visits/year. No coverage for private duty nursing or custodial care.		
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient: 50% <u>co-insurance</u> Outpatient: \$60 <u>co-pay,</u> <u>deductible</u> does not apply	Inpatient: 70% <u>co-insurance</u> Outpatient: 70% <u>co-insurance</u>	Inpatient: Limited to 30 days/year. Preauthorization required. Outpatient: Limited to 30 visits/year, additional visits may be preauthorized. No coverage for recreation therapy.		
	Habilitation services	Inpatient: 50% <u>co-insurance</u> Outpatient: \$60 <u>co-pay</u> , <u>deductible</u> does not apply	Inpatient: 70% <u>co-insurance</u> Outpatient: 70% <u>co-insurance</u>			
	Skilled nursing care	50% co-insurance	70% <u>co-insurance</u>	Limited to 60 days/year. No coverage for custodial care.		
	Durable medical equipment	50% <u>co-insurance</u>	70% <u>co-insurance</u>	Limited to: one pair/year for glasses or contact lenses; one breast pump/pregnancy; \$150/year for wig for chemotherapy or radiation therapy. Preauthorization required if equipment is over \$1,000 and for power-assisted wheelchairs.		
	Hospice services	50% <u>co-insurance</u>	70% <u>co-insurance</u>	No coverage for private duty nursing.		

	What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information		
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply, up to \$40 maximum then <u>Deductible</u> then 100% <u>co-insurance</u>	For age 18 or younger, one routine eye exam/year.		
	Children's glasses No charge, <u>deductible</u> does not apply		No charge, <u>deductible</u> does not apply, up to \$75 then <u>Deductible</u> then 100% <u>co-insurance</u>	For age 18 or younger, one pair of glasses (frames and lenses) and/or contacts (lenses and fitting) in lieu of glasses per year. Additional coatings not covered.		
	Children's dental check-up	Not covered	Not covered	Not covered		

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest or to save the life of the mother)
- Hearing aids (Adult)

Non-emergency care when traveling outside the U.S.

Bariatric surgery

Infertility treatment

Private-duty nursing

Cosmetic surgery

Long-term care

Routine foot care, other than with diabetes mellitus

Dental care (Adult)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Hearing aids (Child)

Weight loss programs

Chiropractic care

• Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Care.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-800-688-5008 or the Idaho Department of Insurance at 1-800-721-3272 or at <u>doi.idaho.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-688-5008.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

I he <u>plan's</u> overall <u>deductible</u>	\$ 1	.25	'n	
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■ Specialist \$40 co-payment

■ Hospital (facility) 50% <u>co-insurance</u>

■ Other 50% <u>co-insurance</u>

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u> \$1.250

■ Specialist \$40 co-payment

■ Hospital (facility) 50% <u>co-insurance</u>

■ Other 50% <u>co-insurance</u>

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u> \$1,250

■ Specialist \$40 co-payment

■ Hospital (facility) 50% co-insurance

■ Other 50% co-insurance

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$1000	<u>Deductibles</u>	\$1100	<u>Deductibles</u>	\$1000	
Copayments	\$0	Copayments	\$700	Copayments	\$400	
Coinsurance	\$1500	Coinsurance	\$0	Coinsurance	\$500	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Peg would pay is	\$2,560	The total Joe would pay is	\$1,820	The total Mia would pay is	\$1,900	